## Participation in MSHSL Activities by Transgender Student Athletes

The Minnesota State High School League (MSHSL) allows participation for all students regardless of their gender identity or expression. This information is designed to guide member school personnel as they create an environment free from discrimination and provide an equal opportunity for participation in athletics as identified in most local, state and federal rules and regulations.

To assist eligibility determinations, the following definitions will be in place.

- **Transgender Person**: a person whose gender identity is different from and which does not match the gender assigned at birth.
- **Intersex Person**: a person who is born with a reproductive or sexual anatomy and/or chromosome pattern that doesn't' seem to fit the typical definitions of female or male.
- **Gender Identity**: a persons' deeply-felt internal sense of being male of female.
- **Gender Expression**: a person's external characteristics and behaviors that are socially defined as either masculine of feminine (ie. dress, speech, mannerisms, social interactions, etc.)

Consistent with Minnesota State High School League Bylaws 301,305 and 306 each member school must determine the appropriate gender team for participation by a student. MS 121A.04 provides for such determination.

If the administration of a member school is notified, in writing, by a student, the student's parent(s)/legal guardian(s) that a student has a different gender identity than listed on the student's school registration records or birth certificate and that the student wishes to participate in athletics in a manner consistent with their gender identity as provided by state statutes and federal law, schools must review the following as each participation determination is made.

- Gender identity used for school registration records.
- Documentation from medical personnel, acting within their scope of licensure, that the individual has been diagnosed with gender dysphoria and is receiving appropriate clinical treatment.

If the student, the student's parent(s)/legal guardian(s) wish to appeal the determination of the school they may do so as identified in the MSHSL Fair Hearing Procedure, Section 2A as amended, if amended.

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