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U.S. Department of Labor Publishes Model Notices for Compliance with Families First Coronavirus Response Act

March 25, 2020

We previously advised you on the adoption of the Families First Coronavirus Response Act ("FFCRA"), which was signed into law on March 18, 2020.

On March 25, 2020, the U.S. Department of Labor published a model notice for posting by all private sector employers to comply with the new law. The model notice (WH1422) can be found here: https://www.dol.gov/sites/dolgov/files/WHD/posters/FFCRA_Poster_WH1422_Non-Federal.pdf.

All employers covered by the new law (those with fewer than 500 employees) must post this notice where they usually post employee notices. The DOL has also published an FAQ dealing with the posting of the notice: https://www.dol.gov/agencies/whd/pandemic/ffcra-poster-questions.

Question 1 is highly topical:

> ***Where do I post this notice? Since most of my workforce is teleworking, where do I electronically "post" this notice?***
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> *Each covered employer must post a notice of the Families First Coronavirus Response Act (FFCRA) requirements in a conspicuous place on its premises. An employer may satisfy this requirement by emailing or direct mailing this notice to employees, or posting this notice on an employee information internal or external website.*

If you have questions regarding any aspects of employment law and any implications the COVID-19 virus has caused or will cause to your place of business, feel free to contact Thomas B. Wassel at (516) 357-3868 or via email at twassel@cullenllp.com, James G. Ryan at (516) 357-3750 or via email at jryan@cullenllp.com, or Hayley B. Dryer at (516) 357-3745 or via email at hdryer@cullenllp.com.

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Practices

- Labor and Employment