



Partners Jennifer A. McLaughlin and Brian B. Selchick presented for the Commission on Independent Colleges and Universities (CICU)

February 27, 2023

Partners Jennifer A. McLaughlin and Brian B. Selchick presented for the Commission on Independent Colleges and Universities (CICU). Their topic was titled, "Best Practices for Managing Labor Relations on Campus." In this presentation, they covered the current and emerging trends related to increasing unionization efforts among adjunct faculty, student-employees and other college and university employees, including how to best navigate the legal implications and pitfalls associated with such efforts.

About Cullen and Dykman's Labor and Employment Department

Our labor and employment attorneys represent private and public employers of all sizes and in all industries, including utilities, banking, health care, private and public education, not for profit entities, and government. We advise our clients regarding all phases of the employment and independent contractor relationships, from hiring and retention through voluntary retirement and involuntary severance. We assist our clients with the development and implementation of personnel policies, employee handbooks and affirmative action plans, and we help our clients maintain compliance with the Fair Labor Standards Act, the Family and Medical Leave Act and the various other federal and state laws that apply to employers in New York and New Jersey.

About Cullen and Dykman

Cullen and Dykman (www.cullenllp.com) has been providing legal services to institutional clients since 1850. The firm represents a wide range of clients, including banks and other financial institutions, energy, telecommunications and water companies, construction companies, insurers, educational institutions, religious organizations, and not-for-profits. With over 190 attorneys in seven offices located throughout the Northeast and Mid Atlantic regions, Cullen and Dykman is strategically positioned to meet the changing needs and demands of our clients.

Practices

- Labor and Employment

Attorneys

- Jennifer A. McLaughlin
- Brian B. Selchick