



Nicole A. Donatich

Partner

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Nicole A. Donatich is a partner in the firm's Higher Education practice group. Nicole possesses extensive experience representing universities and colleges in a wide array of legal matters, including those arising under federal, state, and city non-discrimination laws, as well as arbitrations of grievances and disciplinary cases governed by labor contracts. She also regularly advises higher education institutions on a broad spectrum of employee and student-related concerns, encompassing labor and employment issues, collective bargaining agreements, student and employee discipline, government compliance, and litigation. Nicole regularly consults on Title IX and Title VI matters, and serves as an external investigator and hearing officer.

During her career, Nicole has held pivotal roles at prestigious institutions such as The City University of New York and Columbia University, where her legal acumen and guidance proved instrumental in successfully navigating complex challenges. Notably, she has developed specific expertise in **Title IX compliance**, New York State's Enough is Enough Law, and the Clery Act. Her background as a former prosecutor adds a unique dimension to her investigative and litigation experience.

Practices

- Higher Education
- Title IX

Industries

- Higher Education

Bar Admissions

- New York
- New Jersey

Education

- J.D., Rutgers Law School, *magna cum laude*, 2012
- B.A., The University of Delaware, *cum laude*, 2009

Publications

- "2nd Circ. Defamation Ruling May Chill NY Title IX Reports", Law 360, December, 1 2023
- "The 2024 Title IX Regulations: An Overview and Analysis of major Changes Effective August 1st", Nassau Lawyer, June 2024