



## Higher Education

Our firm's Higher Education practice group is a multidisciplinary team committed to helping colleges and universities navigate the everchanging higher education landscape. Our attorneys have expertise in various areas affecting academic institutions, including:

- Regulatory Compliance
- Labor and Employment
- Governance
- Corporate Transactions
- Advising Distressed Institutions
- Internal Investigations
- Litigation
- Bond Financing
- Tax
- Intellectual Property
- Real Estate
- Construction
- Environmental
- Data Privacy And Cybersecurity

Mindful of the economic realities facing academic institutions, our focus is on providing practical solutions to complex legal problems that avoid unnecessary burden and expense.

## A Full Range of Legal Services Tailored to the Needs of Academic Clients

Our team of attorneys work closely with our clients' executive teams, institutional counsel, administrators and staff to provide a full range of legal and advisory services in areas specific to academia such as:

- Academic and student affairs
- Accreditation and recertification
- Campus construction, land acquisition and redevelopment
- Campus safety and security
- Disability accommodations and student services

- Distance learning
- Faculty compensation and benefits
- Faculty contracts, tenure, termination and promotion
- Federal regulatory compliance and guidance (including Title IV, Title VI, Title VII, Title IX, FERPA, HIPAA, ADA, and ADEA)
- Financial aid
- Foreign programs and affiliations
- Grant and scholarship agreements
- Governance and board issues
- Institutional financing
- Intellectual property protection, licensing and technology transfer
- Internal grievance and disciplinary procedures
- Investigative services (e.g., Title IX investigations)
- NCAA regulations
- Planned giving and development
- Policy development and implementation
- Sponsored research initiatives
- Strategic transactions
- Tax compliance issues for 501(c)(3) organizations and tax-exempt financing

## A Reputation Built on Experience and Tradition

Cullen and Dykman has built its reputation over decades of serving institutional and corporate clients. Our higher education attorneys have served as general counsel, in-house counsel, and adjunct faculty members, which provides their clients unique perspectives on day-to-day operations, compliance challenges, and fiscal pressures. Our attorneys have hands-on experience and a deep understanding of how to apply the law to the diverse environment in which colleges and universities operate.