

---

## Health Care

Our Health Care department is comprised of attorneys who take a comprehensive and collaborative approach to meeting clients' complex legal needs. In today's litigious environment, healthcare providers regularly face legal issues that require immediate risk assessments and decisive action. Medical liability, employee misconduct, difficult patients, general business matters, documentation and record requests, subpoenas, and privilege are just some of the legal issues that can arise suddenly and require swift legal counsel. We serve as general counsel for health care providers throughout New York and New Jersey, and we are available for immediate consultation when legal issues arise.

We have extensive experience litigating matters before all levels of courts and before federal and state administrative agencies. We have long-standing relationships with these agencies and regularly engage with federal and state officials on behalf of our clients. We also consult with health care professionals to address matters such as entity formations, negotiation of partnership agreements, and preparation of operating agreements, buy/sell agreements and independent contractor agreements.

### Health Care Litigation

Our Health Care Litigation practice involves representing health care providers in all stages of the litigation process in federal and state court, from inception through appeal. We represent physicians, oral surgeons, dentists, chiropractors, nurses, pharmacists and other medical professionals and health care service providers. We regularly represent health care providers in litigation involving:

- Billing company disputes
- Breach of contract claims
- Employment claims (including age, sex, race and national origin discrimination, sexual harassment, wrongful discharge, Title VII, Family Leave Act, and Americans with Disabilities Act)
- Enforcement/defense of non-compete covenants
- HIPAA privacy breach claims
- Managed care reimbursement disputes
- Medical/dental malpractice
- Non-competition clause enforcement
- Partnership disputes
- Payer/provider disputes

### Health Care Compliance

Our Health Care Compliance practice involves representing health care providers in regulatory matters that are unique to the healthcare profession. We represent all types of providers with regard to:

- False Claims Act compliance
- Federal regulatory compliance
- Harassment training compliance
- HIPAA compliance
- HITECH compliance
- OSHA compliance
- Stark Law and Anti-Kickback Statute compliance
- Risk management
- State statutory and regulatory compliance

## Health Care Transactions

Our Health Care Transactions practice involves representing health care providers in transactional matters that are specific and non-specific to the healthcare industry. Along with practice formations and dissolutions, we also routinely represent physicians and other providers regarding:

- Commercial real estate transactions
- Employment contracts and independent contractor agreements
- Financing agreements
- Lease agreements
- Medical/dental practice purchase and sales
- Medical/dental practice mergers and acquisitions
- Medical/dental joint ventures
- Partnership agreements
- Service agreements